



**LONDON BOROUGH OF ENFIELD**

**AGENDA FOR THE  
ANNUAL COUNCIL MEETING  
TO BE HELD ON WEDNESDAY, 10TH MAY, 2023  
AT 7.00 PM**

**THE WORSHIPFUL THE MAYOR  
AND COUNCILLORS OF THE  
LONDON BOROUGH OF ENFIELD**

**Please  
Reply to:** Nicola Lowther  
Governance Manager

**E-mail:** Democracy@enfield.gov.uk

**Date:** 28 April 2023

Dear Councillor,

You are summoned to attend the meeting of the Annual Council of the London Borough of Enfield to be held at the Civic Centre, Silver Street, Enfield on Wednesday, 10th May, 2023 at 7.00 pm for the purpose of transacting the business set out below.

Yours sincerely

*Terry Osborne*

Director Law & Governance

**THE MAYOR'S CHAPLAIN TO GIVE A BLESSING**

**1. ELECT A PERSON TO PRESIDE IF THE MAYOR AND DEPUTY MAYOR ARE NOT PRESENT**

**2. ELECTION OF MAYOR**

To elect the Mayor of the London Borough of Enfield for the municipal year 2023/24.

**3. PAST MAYOR'S SPEECH**

**4. ELECTION OF DEPUTY MAYOR**

To elect the Deputy Mayor of the London Borough of Enfield for the municipal year 2023/24.

**5. APPOINTMENT OF MAYOR'S AND DEPUTY MAYOR'S CONSORTS**

**Appointment of Mayor's Consort**

The Mayor to announce the appointment of the Mayor's Consort for the municipal year 2023/24.

**Appointment of Deputy Mayor's Consort**

The Deputy Mayor to announce the appointment of the Deputy Mayor's Consort for the municipal year 2023/24.

**6. ANNOUNCEMENT OF YOUNG MAYOR AND YOUNG DEPUTY MAYOR**

To announce the Young Mayor and Young Deputy Mayor for the municipal year 2023/24.

**7. PRESENTATION OF THE PAST MAYOR'S AND THE PAST MAYOR'S CONSORT BADGES**

On behalf of the Council, the Mayor will present the Past Mayor's and Past Mayor's Consort badges.

**8. TRIBUTES TO KING CHARLES III**

**9. NATIONAL ANTHEM**

**10. APOLOGIES**

**11. DECLARATIONS OF INTEREST**

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to the items on the agenda.

**12. MINUTES OF PREVIOUS MEETINGS (Pages 1 - 20)**

To receive and agree the minutes of the previous meetings of Council and Extraordinary Council held on Thursday 23 February 2023 as a correct record.

**13. NOTIFICATION OF CABINET MEMBERSHIP**

To note the appointment of the Cabinet by the Leader of the Council as detailed under Agenda Item 14.

**14. APPOINTMENT OF COUNCIL COMMITTEE MEMBERSHIPS FOR 2023/24**

To establish and appoint memberships to the Council committees for the coming municipal year. (List on yellow sheet to follow).

**15. REPRESENTATION ON OUTSIDE BODIES AND ORGANISATIONS FOR 2023/24**

To consider the Council's representation on outside bodies and organisations as required. (List on green sheet to follow).

**16. COUNCIL SCHEME OF DELEGATION**

The Council is asked to agree the authority's Scheme of Delegation as set out in [Part 3 of the Constitution](#).

**17. MEMBERS' ALLOWANCES SCHEME 2023/24** (Pages 21 - 24)

To receive a report from the Director of Law and Governance on the Members' Allowances Scheme for 2023/24.

**18. CALENDAR OF MEETINGS** (Pages 25 - 26)

The Council is asked to agree the calendar of meetings for the 2023/24 municipal year, subject to any further changes/additions, being delegated to the Director of Law and Governance in consultation with all party groups.

**19. DATE OF NEXT MEETING**

To note that subject to the agreement of Agenda Item 18, the date of the next Council meeting will be Wednesday 14 June 2023.

## EXTRAORDINARY COUNCIL - 23.2.2023

**MINUTES OF THE MEETING OF THE EXTRAORDINARY COUNCIL  
HELD ON THURSDAY, 23 FEBRUARY 2023****COUNCILLORS****PRESENT**

Doris Jiagge (Mayor), Suna Hurman (Deputy Mayor), Abdul Abdullahi, Josh Abey, Nicki Adeleke, Gunes Akbulut, Mahmut Aksanoglu, Maria Alexandrou, Nawshad Ali, Kate Anolue, Mahym Bedekova, Sinan Boztas, Nesil Caliskan, Alev Cazimoglu, Mustafa Cetinkaya, Lee Chamberlain, Hivran Dalkaya, Chris Dey, Guney Dogan, Hannah Dyson, Elif Erbil, Ergin Erbil, Susan Erbil, Peter Fallart, Thomas Fawns, Reece Fox, Alessandro Georgiou, Margaret Greer, Patricia Gregory, Adrian Grumi, Ayten Guzel, Nelly Gyosheva, Ahmet Hasan, James Hockney, Rick Jewell, Chris James, Chris Joannides, Joanne Laban, Tim Leaver, Andy Milne, Elisa Morreale, Gina Needs, Tom O'Halloran, Ahmet Oykener, Sabri Ozaydin, Bektas Ozer, Paul Pratt, Michael Rye OBE, Julian Sampson, George Savva MBE, David Skelton, Jim Steven, Nia Stevens, Emma Supple, Doug Taylor, Andrew Thorp and Eylem Yuruk

**ABSENT**

Chinelo Anyanwu, Esin Gunes, Stephanos Ioannou, Mohammad Islam, Ruby Sampson and Edward Smith

**1****APOLOGIES**

Apologies for absence were received from Councillors Chinelo Anyanwu, Esin Gunes, Stephanos Ioannou, Mohammad Islam, Ruby Sampson and Edward Smith.

**2****DECLARATIONS OF INTEREST**

There were no declarations of interest.

**3****MOTION IN THE NAME OF COUNCILLOR LEE CHAMBERLAIN**

Councillor Lee Chamberlain moved the below motion:

“This Council notes with concern the poor management of its housing stock and the shocking complaints received by councillors. We believe all our residents are entitled to live in safe, well maintained, decent homes. The standard of Enfield's Council Housing falls well below the London average and our expectations. It notes with particular shame the recent events that occurred at the Shires Estate.

It therefore resolves:

1. To take these further actions in the Shires Estate to begin to restore confidence and assist residents:

**EXTRAORDINARY COUNCIL - 23.2.2023**

- 1.1. That a detailed apology is sent within a week from the Cabinet Member to all affected residents living on the Shires Estate confirming his resignation and apologising for:
  - 1.1.1. The decision to leave gas services running, rather than terminating them in buildings with a risk of structural collapse and rusting gas pipes.
  - 1.1.2. Leaving many residents without integral heating and hot water.
  - 1.1.3. Not completing the installation of gas safety sensors meant to reduce risk.
  - 1.1.4. Not treating the gas replacement as an emergency and making the risks clear to residents.
  - 1.1.5. The Administration's decisions only becoming public because of the gas supplier's actions to safeguard residents.
  - 1.1.6. It is taking Conservative opposition pressure and press coverage to force a change in the Administration's approach.
- 1.2. That full support is given to those Shires residents now having to pay for an expensive stop gap electrical services forced on them by an Administration embarrassed into action. Given the poor insulation of the blocks any imposition of such solutions should be fully subsidized as compared to gas.
2. To start to establish better, safer, more resident focused management of LBE's housing stock with the following actions:
  - 2.1 That Cabinet Member Cllr George Savva resign his position as a result of the poor management of the Shires estate gas risk for which he is ultimately responsible.
  - 2.2 That any possible structural collapse gas risk in LBE blocks is treated as an emergency and addressed immediately forthwith.
  - 2.3 That a strategic evaluation of the Council's property portfolio is urgently set out, particularly with specific focus on non-traditional build properties which are likely to have limited lifespans and considerable pre-existing maintenance issues. The Administration cannot keep wasting money and kicking the can down the road.
  - 2.4 That the Council should offer local residents in existing properties falling below standard or requiring replacement the option of moving to new properties within Enfield as they are being built.
  - 2.5 That all council buildings should have a standard publicly available report providing key structural and maintenance information regarding those blocks. What those reports contain should be developed in discussion with residents and delivered by January 2024.
  - 2.6 That the lessons learned from these events are captured by a special Scrutiny Committee, with members from both sides, established to

**EXTRAORDINARY COUNCIL - 23.2.2023**

conduct a thorough review of the decision-making process leading up to current events.”

Following the debate, this Motion was **NOT AGREED**.

**4**

**MOTION IN THE NAME OF COUNCILLOR ERGIN ERBIL**

Councillor Ergin Erbil moved the below motion:

“Austerity has meant councils have lost 60p in every £1 of central government grant that the previous government was spending on local government.

Inflation caused by government mismanagement of the economy has cost the Council £21m this year alone.

On top of that, central government has slashed council housing budgets. Enforced rent reductions and a rent cap this year – set without reimbursing councils – has set Enfield Council back by £300m over the next 30 years.

These measures by central government are short-term sticking plasters resulting in long-term pain for social housing tenants, with less funding to make sure every council tenant lives in a high-quality home.

The result is an under-investment in council homes which is impacting councils across London. Greater London Authority figures show 1 in 5 council homes need funding to improve their condition.

At the same time, following the tragic Grenfell fire, central government have broken their pledge — failing to give councils funding for vital fire safety works.

Despite funding cuts, Enfield Council are investing in our council homes and estates, including £47m for building safety and £163m for major works over the next five years.

But government cuts and mismanagement of the economy has meant that councils are having to do more with less, with council tenants paying the price.

Cheshire House in Edmonton Green, for example, has suffered from structural issues because of long-term underinvestment.

This Council believes:

- Central government support for council housing budgets has not been adequate since 2010
- Every Enfield Council tenant deserves to live in quality council homes, on well-maintained estates
- Without adequate and increased central government funding, major works our residents need will be impacted or delayed

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- The Government need to invest in a green decent homes programme — investing and retrofitting social housing across the country

This Council resolves to:

- Call on the Local Government Association to make further representations to central government to provide funding for major works projects to deliver decent homes.
- Write to the Chancellor and Secretary of State to call for:
  - an end to attacks on council housing budgets;
  - a programme of investment into specific council housing in Enfield to support and accelerate major works improvements and regeneration.
- Continue with its plan to introduce a resident-led Building Safety Group to better inform residents and produce an Asset Management Strategy.”

The time for the end of the meeting having been reached, two procedural motions moved by Cllr Ozaydin and seconded by Cllr Ergin Erbil under paragraph 13.20 (viii) of the Council’s Procedure Rules to extend the debate for 10 minutes were each **AGREED**.

A recorded vote was requested by Cllr Ozaydin, and another 11 members of the Council having stood in support of the request, the motion was then agreed following a recorded vote detailed below:

For:

Cllr Abdul Abdullahi  
Cllr Josh Abey  
Cllr Nicki Adeleke  
Cllr Gunes Akbulut  
Cllr Mahmut Aksanoglu  
Cllr Nawshad Ali  
Cllr Kate Anolue  
Cllr Mahym Bedekova  
Cllr Sinan Boztas  
Cllr Nesil Caliskan  
Cllr Alev Cazimoglu  
Cllr Mustafa Cetinkaya  
Cllr Hivran Dalkaya  
Cllr Elif Erbil  
Cllr Ergin Erbil  
Cllr Susan Erbil  
Cllr Thomas Fawns  
Cllr Margaret Greer  
Cllr Ayten Guzel  
Cllr Nelly Gyosheva  
Cllr Ahmet Hasan  
Cllr Suna Hurman  
Cllr Chris James  
Cllr Rick Jewell



**EXTRAORDINARY COUNCIL - 23.2.2023**

Cllr Tim Leaver  
Cllr Gina Needs  
Cllr Ahmet Oykenen  
Cllr Sabri Ozaydin  
Cllr Bektas Ozer  
Cllr George Savva  
Cllr Nia Stevens  
Cllr Doug Taylor  
Cllr Eylem Yuruk

Against:

Cllr Maria Alexandrou  
Cllr Lee Chamberlain  
Cllr Chris Dey  
Cllr Hannah Dyson  
Cllr Peter Fallart  
Cllr Reece Fox  
Cllr Alessandro Georgiou  
Cllr Pat Gregory  
Cllr Adrian Grumi  
Cllr James Hockney  
Cllr Chris Joannides  
Cllr Joanne Laban  
Cllr Andy Milne  
Cllr Elisa Morreale  
Cllr Tom O'Halloran  
Cllr Paul Pratt  
Cllr Michael Rye  
Cllr Julian Sampson  
Cllr David Skelton  
Cllr Jim Steven  
Cllr Emma Supple  
Cllr Andrew Thorp

Following the debate, the Motion was **AGREED**.

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**COUNCIL - 23.2.2023**

**MINUTES OF THE MEETING OF THE COUNCIL  
HELD ON THURSDAY, 23 FEBRUARY 2023**

**COUNCILLORS**

**PRESENT** Doris Jiagge (Mayor), Suna Hurman (Deputy Mayor), Abdul Abdullahi, Josh Abey, Nicki Adeleke, Gunes Akbulut, Mahmut Aksanoglu, Maria Alexandrou, Nawshad Ali, Kate Anolue, Mahym Bedekova, Sinan Boztas, Nesil Caliskan, Alev Cazimoglu, Mustafa Cetinkaya, Lee Chamberlain, Hivran Dalkaya, Chris Dey, Guney Dogan, Hannah Dyson, Elif Erbil, Ergin Erbil, Susan Erbil, Peter Fallart, Thomas Fawns, Reece Fox, Alessandro Georgiou, Margaret Greer, Patricia Gregory, Adrian Grumi, Ayten Guzel, Nelly Gyosheva, Ahmet Hasan, James Hockney, Rick Jewell, Chris James, Chris Joannides, Joanne Laban, Tim Leaver, Andy Milne, Elisa Morreale, Gina Needs, Tom O'Halloran, Ahmet Oykenner, Sabri Ozaydin, Bektas Ozer, Paul Pratt, Michael Rye OBE, Julian Sampson, George Savva MBE, David Skelton, Jim Steven, Nia Stevens, Emma Supple, Doug Taylor, Andrew Thorp and Eylem Yuruk

**ABSENT** Chinelo Anyanwu, Esin Gunes, Stephanos Ioannou, Mohammad Islam, Ruby Sampson and Edward Smith

**THE MAYOR'S CHAPLAIN TO GIVE A BLESSING**

Dogan Erdoğan, Zakir (Alevi spiritual guide) of London Alevi Cultural Centre and Cemevi gave a blessing.

**1  
ELECT A PERSON TO PRESIDE IF THE MAYOR AND DEPUTY MAYOR  
ARE NOT PRESENT**

There was no business transacted under this item.

**2  
APOLOGIES**

Apologies for absence were received from Councillors Chinelo Anyanwu, Esin Gunes, Stephanos Ioannou, Mohammad Islam, Ruby Sampson and Edward Smith.

**3  
MAYOR'S ANNOUNCEMENTS**

The Mayor welcomed everyone to the Chamber.

The Mayor thanked the Deputy Mayor for chairing the last meeting, whilst she attended her son's graduation. Since then, she had continued with her mayoral duties.

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In January she attended the Holocaust Memorial Service where those who lost their lives in conflict and war were remembered. As part of the service, councillors were invited to sign a Pledge Against Genocide, and members would also be able to add their names to the pledge tonight.

She was fortunate to be invited as a special guest to the Enfield Youth Elections Announcement Event where new elected members of the UK Youth Council and Enfield Youth Council were announced, alongside the Cabinet Member for Children's Services, Cllr Abdul Abdullahi. She was proud to see the young people of Enfield getting involved and looked forward to seeing them succeed in this field.

Members were reminded that the Mayor's Gala Dinner takes place on the 28<sup>th</sup> February, and all were welcome to join her and enjoy a wonderful evening of food, drink, and entertainment. Please contact Koulla Panaretou in line with emails previously sent.

A sad announcement was made that a long serving officer, Erhan Hassan, passed away on Wednesday 1<sup>st</sup> February 2023. Erhan worked for Enfield Council for 27 years, firstly in Payroll Services and over more recent years in the Meridian Water Team. During his employment, he knew many officers, both as a friend and colleague and will be hugely missed. Condolences were expressed to Erhan's family, friends, and colleagues at this very sad time.

The Mayor was also saddened to hear of the loss of life and devastation as a result of the earthquakes in Turkey and Syria. She offered her heartfelt condolences to the families and friends of those who have been killed, and her deep sympathies to all those whose lives have been affected.

The 24<sup>th</sup> February also marked the one-year anniversary of the Russian invasion of Ukraine, with the loss of hundreds of lives and the displacement of millions of people. Her thoughts and prayers went to those who continued to be affected.

Members were invited to say a few words.

Cllr Nesil Caliskan highlighted the solidarity between Enfield residents and people in the regions hit by the recent earthquakes: how there had been generosity and a coming together to help, and the response from the diversity of Londoners in this global capital. Cllr Alessandro Georgiou on behalf of the Opposition, expressed condolences to all those affected by the earthquakes and was proud of the efforts of councillors and officers and people from all backgrounds working together to help those in need. Cllr Ergin Erbil's family came from the affected region, and he was pleased to note the quick response from communities, London Councils, and the Foreign Secretary. Cllr Dyson paid particular tribute to British firefighters who provided help.

Members and all attendees were invited to join in a minute's silence to commemorate recent lives lost recently.

**COUNCIL - 23.2.2023**

**4**

**MINUTES OF PREVIOUS MEETING**

The minutes of the Council meeting held on 25 January 2023 were received and, subject to the corrections set out in the supplementary agenda pack, were **AGREED** as a correct record.

**5**

**DECLARATIONS OF INTEREST**

The Director of Law and Governance read out a statement on the declaration of interests requirements in relation to agenda item 6 – Budget Report 2023/24 and Medium-Term Financial Plan 2023/24 to 2027/28.

The director advised that members had been given an advice note on this issue and that there was no requirement for members to declare a disclosable pecuniary interest in relation to item 6, the exception to this being any councillor who is two or more months in arrears of their Council Tax, in which case they should declare this and not take part in the vote. The director advised that according to the Council's records there were no members with any such outstanding arrears, but that the onus was on members to make the declaration, if necessary.

The director also clarified that no councillors would be affected in relation to item 7 – Council Tax Support Scheme for 2023/24.

In relation to some 'Frequently Asked Questions,' the director advised that if members were appointed directors to Council-owned companies mentioned in reports, they should declare the interest, but it was not a pecuniary interest, and they would not be prevented from taking part in the vote. If members or their relatives worked for the NHS, it was unlikely there would be a sufficient personal interest to require a declaration in respect of agenda items this evening, but it was for members personally to consider their interests.

The following Councillors declared non-pecuniary interests in the following items:

Items 8, 10, and 12 – Cllr Sabri Ozaydin declared an interest as a director of Housing Gateway Limited.

Items 8, 10 and 12 – Cllr Doug Taylor declared an interest as a director of Energetik.

Item 11 – Cllr Joanne Laban declared an interest as a member of the National Joint Council (NJC) on the employer side.

**6**

**BUDGET REPORT 2023/24 AND MEDIUM-TERM FINANCIAL PLAN 2023/24 TO 2027/28**

Cllr Leaver moved, and Cllr Caliskan seconded, the report.

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Cllr Leaver introduced the report and noted that this was the first budget of the new Administration and reflected its priorities and manifesto. The background challenges were highlighted, including reduced government funding, Covid-19 impacts, and inflationary and demographic pressures. Consultation in relation to setting the budget, including presentation to the Overview and Scrutiny Committee, was also noted. The comments of the Chief Finance Officer in respect of the robustness of the budget were included in the report and noted. The Council would be setting a balanced budget. It was prudent, well thought through, and resilient.

The Opposition expressed their concerns in respect of high borrowing by the Administration commenting that interest charges would need to be paid back and cuts would be made to frontline services. Despite a 20% core grant increase and other grants, the Administration proposed an increase in Council Tax, precept, fees and charges, and rents. Money was being spent on external consultants and solicitors, and on Civic Centre refurbishments, but there was no cost-of-living assistance for residents.

During the debate, Cllr Leaver moved, and Cllr Georgiou seconded, a procedural motion under paragraph 13.20 (ii) of the Council's Procedure Rules that an amendment be made to the recommendations at paragraph 8 of the report so that the proposals in respect of a 2.99% general Council Tax increase, and of a 2.00% Adult Social Care Precept be separate recommendations and be voted on separately. This amendment to the report recommendations was **AGREED**.

The time for the end of the meeting having been reached, a procedural motion moved by Cllr Ozaydin and seconded by Cllr Ergin Erbil under paragraph 13.20 (viii) of the Council's Procedure Rules to extend the debate for 10 minutes was **AGREED**.

The amended recommendation 8.ii: to set a 2.00% Adult Social Care Precept, was agreed following a recorded vote (as required by law) detailed below:

For:

Cllr Abdul Abdullahi  
Cllr Josh Abey  
Cllr Nicki Adeleke  
Cllr Gunes Akbulut  
Cllr Mahmut Aksanoglu  
Cllr Maria Alexandrou  
Cllr Nawshad Ali  
Cllr Kate Anolue  
Cllr Mahym Bedekova  
Cllr Sinan Boztas  
Cllr Nesil Caliskan  
Cllr Alev Cazimoglu  
Cllr Mustafa Cetinkaya  
Cllr Lee Chamberlain  
Cllr Hivran Dalkaya

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Cllr Chris Dey  
Cllr Guney Dogan  
Cllr Hannah Dyson  
Cllr Elif Erbil  
Cllr Ergin Erbil  
Cllr Susan Erbil  
Cllr Peter Fallart  
Cllr Thomas Fawns  
Cllr Reece Fox  
Cllr Alessandro Georgiou  
Cllr Margaret Greer  
Cllr Pat Gregory  
Cllr Adrian Grumi  
Cllr Ayten Guzel  
Cllr Nelly Gyosheva  
Cllr Ahmet Hasan  
Cllr James Hockney  
Cllr Suna Hurman  
Cllr Chris James  
Cllr Rick Jewell  
Cllr Chris Joannides  
Cllr Joanne Laban  
Cllr Tim Leaver  
Cllr Andy Milne  
Cllr Elisa Morreale  
Cllr Gina Needs  
Cllr Tom O'Halloran  
Cllr Ahmet Oykenner  
Cllr Sabri Ozaydin  
Cllr Bektas Ozer  
Cllr Paul Pratt  
Cllr Michael Rye  
Cllr Julian Sampson  
Cllr George Savva  
Cllr David Skelton  
Cllr Jim Steven  
Cllr Nia Stevens  
Cllr Emma Supple  
Cllr Doug Taylor  
Cllr Andrew Thorp  
Cllr Eylem Yuruk

The amended recommendation 8.iii: to set a 2.99% general Council Tax increase, was agreed following a recorded vote (as required by law) detailed below:

For:

Cllr Abdul Abdullahi  
Cllr Josh Abey  
Cllr Nicki Adeleke

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Cllr Gunes Akbulut  
Cllr Mahmut Aksanoglu  
Cllr Nawshad Ali  
Cllr Kate Anolue  
Cllr Mahym Bedekova  
Cllr Sinan Boztas  
Cllr Nesil Caliskan  
Cllr Alev Cazimoglu  
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Cllr Ergin Erbil  
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Cllr Nelly Gyosheva  
Cllr Ahmet Hasan  
Cllr Suna Hurman  
Cllr Chris James  
Cllr Rick Jewell  
Cllr Tim Leaver  
Cllr Gina Needs  
Cllr Ahmet Oykener  
Cllr Sabri Ozaydin  
Cllr Bektas Ozer  
Cllr George Savva  
Cllr Nia Stevens  
Cllr Doug Taylor  
Cllr Eylem Yuruk

Against:

Cllr Maria Alexandrou  
Cllr Lee Chamberlain  
Cllr Chris Dey  
Cllr Hannah Dyson  
Cllr Peter Fallart  
Cllr Reece Fox  
Cllr Alessandro Georgiou  
Cllr Pat Gregory  
Cllr Adrian Grumi  
Cllr James Hockney  
Cllr Chris Joannides  
Cllr Joanne Laban  
Cllr Andy Milne  
Cllr Elisa Morreale  
Cllr Tom O'Halloran  
Cllr Paul Pratt  
Cllr Michael Rye



**COUNCIL - 23.2.2023**

Cllr Julian Sampson  
Cllr David Skelton  
Cllr Jim Steven  
Cllr Emma Supple  
Cllr Andrew Thorp

The remainder of the report recommendations 7 through to 17 including 8i and 8iv were agreed following a recorded vote (as required by law) detailed below:

For:

Cllr Abdul Abdullahi  
Cllr Josh Abey  
Cllr Nicki Adeleke  
Cllr Gunes Akbulut  
Cllr Mahmut Aksanoglu  
Cllr Nawshad Ali  
Cllr Kate Anolue  
Cllr Mahym Bedekova  
Cllr Sinan Boztas  
Cllr Nesil Caliskan  
Cllr Alev Cazimoglu  
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Cllr Chris James  
Cllr Rick Jewell  
Cllr Tim Leaver  
Cllr Gina Needs  
Cllr Ahmet Oykener  
Cllr Sabri Ozaydin  
Cllr Bektas Ozer  
Cllr George Savva  
Cllr Nia Stevens  
Cllr Doug Taylor  
Cllr Eylem Yuruk

Abstain:

Cllr Maria Alexandrou  
Cllr Lee Chamberlain  
Cllr Chris Dey  
Cllr Hannah Dyson

**COUNCIL - 23.2.2023**

Cllr Peter Fallart  
Cllr Reece Fox  
Cllr Alessandro Georgiou  
Cllr Pat Gregory  
Cllr Adrian Grumi  
Cllr James Hockney  
Cllr Chris Joannides  
Cllr Joanne Laban  
Cllr Andy Milne  
Cllr Elisa Morreale  
Cllr Tom O'Halloran  
Cllr Paul Pratt  
Cllr Michael Rye  
Cllr Julian Sampson  
Cllr David Skelton  
Cllr Jim Steven  
Cllr Emma Supple  
Cllr Andrew Thorp

**AGREED:**

1. To note:

- i. The budget is in a balanced position for 2023/24, however, this is in part achieved by around £3.7m use of one-off funding sources (made up of benefit from the Business Rates Pool and a Collection Fund surplus on Council Tax).
- ii. Increased Government funding of £12m for social care in 2023/24; £1.23m reduction in other core Government grant funding (excluding business rates).
- iii. For business rates related funding - with 2023/24 being the first year of a new ratings valuation cycle, a reduction in Government top-up grant of £2.75m, coupled with an increase in locally generated and retained business rates income of £8.3m; an increase in business rates s31 grant funding of £4.53m (primarily inflation linked).
- iv. Government funding assumptions continue to rely on Council Tax as a key source of funding for Adult Social Care through the Precept.
- v. As was the case for 2022/23 Enfield will be joining a smaller pool of 8 authorities to pool business rates for 2023/24. The potential one-off benefits from the Pool are estimated at £1.5m which has been built into the MTFP position for 2023/24.
- vi. The considerable impact that the current high inflation environment has had on the budget setting process for 2023/24, with an estimated pressure of £22m, around three times the amount that has been accounted for annually over the past decade.

2. To agree:

- i. With regard to the Revenue Budget for 2023/24 to set the Council Tax Requirement for Enfield at £146.963m in 2023/24;
- ii. To set a 2.00% Adult Social Care Precept; and
- iii. To set the Council Tax at Band D for Enfield's services for 2023/24 at £1,518.30, being a 2.99% general Council Tax increase.

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3. To agree the Medium-Term Financial Plan, including:
  - i. The pressures set out in Appendix 1a totalling £45.926m in 2023/24, which include:
    - a. £6.827m for Demographic pressures within Adults and Children's Social Care and SEN Transport to reflect growing demand in these areas.
    - b. £23.324m of Inflation and pay award funding
  - ii. £2.201m investment in transformation funded by the flexible use of capital receipts.
  - iii. full year effects of prior year savings and income totalling £1.538m set out in Appendix 2a.
  - iv. the new savings of £11.694m and income proposals of £2.524m in 2023/24 set out in Appendix 2b.
  - v. adopt the key principles set out in the Medium-Term Financial Plan section below (paragraphs 211 to 216).
  - vi. note the £5.000m increase in Capital Financing included within the pressures figure to invest in proposals to deliver long term benefits to the Borough. £25.000m is set aside for Capital Financing over the lifetime of the current MTFP.
4. To agree the planned flexible use of capital receipts in 2022/23 being £2.604m and approve the planned flexible use of capital receipts in 2023/24, being £2.201m (paragraphs 172 to 173 and Appendix 3).
5. To agree the Schools Budget for 2023/24 (paragraphs 174 to 197 and Appendix 4).
6. To agree the changes in Fees and Charges for 2023/24 as set out in Appendices 11 to 14 and to delegate authority to Executive Directors and Directors to negotiate discounts and make in year amendments where appropriate.
7. To note the gap remaining in the MTFP for 2024/25 of £15.807m; and of £76.518m for the period 2024/25 to 2027/28 and the actions being taken to address this challenging position.
8. To agree that the New Homes Bonus funding of £0.723m is applied as a one-off contribution to the General Fund in 2023/24.
9. To note the feedback from the Budget Consultation at Appendix 5a.
10. To note the minutes of the Overview and Scrutiny Committee Meeting on 16 January 2023 which are set out in Appendix 5b of the report.
11. With regard to the robustness of the 2023/24 budget and the adequacy of the Council's earmarked reserves and balances to:
  - i. note the risks and uncertainties inherent in the 2023/24 budget and the MTFP (paragraphs 217 to 221) and agree the actions in hand to mitigate them;

**COUNCIL - 23.2.2023**

- ii. note the advice of the Executive Director of Resources regarding the recommended levels of contingencies, balances, and earmarked reserves (paragraphs 222 to 228 and Appendix 8a) and have regard to the comments of the Director of Finance (paragraphs 247 to 249) when making final decisions on the 2023/24 budget; and
- iii. agree the recommended levels of central contingency and general balances (paragraphs 222 to 228). It should be noted that the Section 151 officer has recommended an increase to the minimum level of General Balances in 2023/24 from £14m to £14.5m.

The time for the end of the meeting having been reached, a procedural motion was moved by Cllr Ozaydin and seconded by Cllr Ergin Erbil under paragraph 13.20 (viii) of the Council's Procedure Rules to extend the meeting for 30 minutes and was **AGREED**.

A further procedural motion was moved by Cllr Ozaydin and seconded by Cllr Caliskan under paragraph 13.20 (iii) of the Council's Procedure Rules to defer Item 8 – The Council Plan 2023-26 to the future meeting of the Council in June 2023 and was **AGREED**.

**7**

**COUNCIL TAX SUPPORT SCHEME FOR 2023/24**

Cllr Leaver moved and Cllr Caliskan seconded the report of the Executive Director Resources on the Council Tax Support Scheme for 2023/24.

Cllr Leaver introduced the report. It was a manifesto commitment to support the most vulnerable in society, and the Administration had chosen to have a comprehensive Council Tax support scheme which would be equitable and would cover around a third of the borough's residents. The scheme included the introduction of an earned income banded scheme for households in receipt of Universal Credit. There had been extensive consultation on the scheme, which had also been reviewed by the GLA and Citizens Advice Bureau with a positive response. There would also be a Council Tax hardship fund for the most extreme cases.

The Opposition expressed their concerns that the scheme was not fair or equitable and that it represented a cut to 6,500 households who could least afford it, mostly in the East of the borough. Some residents would be pushed into poverty and the hardship fund was not sufficient.

Following officer advice on the possibility of amending the recommendation by separating various part of it, the Mayor confirmed that this would not be possible.

A recorded vote was requested by Cllr Georgiou, and another 11 members of the Council having stood in support of the request, the report was then agreed following a recorded vote detailed below:

For:

**COUNCIL - 23.2.2023**

Cllr Abdul Abdullahi  
Cllr Josh Abey  
Cllr Nicki Adeleke  
Cllr Gunes Akbulut  
Cllr Mahmut Aksanoglu  
Cllr Nawshad Ali  
Cllr Kate Anolue  
Cllr Mahym Bedekova  
Cllr Sinan Boztas  
Cllr Nesil Caliskan  
Cllr Alev Cazimoglu  
Cllr Mustafa Cetinkaya  
Cllr Hivran Dalkaya  
Cllr Guney Dogan  
Cllr Elif Erbil  
Cllr Ergin Erbil  
Cllr Susan Erbil  
Cllr Thomas Fawns  
Cllr Margaret Greer  
Cllr Ayten Guzel  
Cllr Nelly Gyosheva  
Cllr Ahmet Hasan  
Cllr Suna Hurman  
Cllr Chris James  
Cllr Rick Jewell  
Cllr Tim Leaver  
Cllr Gina Needs  
Cllr Ahmet Oykenner  
Cllr Sabri Ozaydin  
Cllr Bektas Ozer  
Cllr George Savva  
Cllr Nia Stevens  
Cllr Doug Taylor  
Cllr Eylem Yuruk

Against:

Cllr Maria Alexandrou  
Cllr Lee Chamberlain  
Cllr Chris Dey  
Cllr Hannah Dyson  
Cllr Peter Fallart  
Cllr Reece Fox  
Cllr Alessandro Georgiou  
Cllr Pat Gregory  
Cllr Adrian Grumi  
Cllr James Hockney  
Cllr Chris Joannides  
Cllr Joanne Laban  
Cllr Andy Milne  
Cllr Elisa Morreale

**COUNCIL - 23.2.2023**

Cllr Tom O'Halloran  
Cllr Paul Pratt  
Cllr Michael Rye  
Cllr Julian Sampson  
Cllr David Skelton  
Cllr Jim Steven  
Cllr Emma Supple  
Cllr Andrew Thorp

**AGREED** the Local Council Tax Support Scheme for 2023/24 as summarised in Appendix A of the report to provide financial support for households on low incomes in paying their Council Tax.

**8**

**COUNCIL PLAN 2023-26**

This item was deferred to a future meeting of the Council in June 2023.

**9**

**HOUSING REVENUE ACCOUNT (HRA) BUSINESS PLAN, AND RENT SETTING REPORT 2023/24**

The recommendations in this report were put to the meeting under the guillotine arrangements and were **AGREED**.

The Opposition advised that they would have voted against the recommendation.

**10**

**CAPITAL STRATEGY AND CAPITAL PROGRAMME 2023/24 TO 2032/33**

The recommendations in this report were put to the meeting under the guillotine arrangements and were **AGREED**.

The Opposition advised that they would have voted against the recommendation.

**11**

**REVIEW AND ADOPTION OF STATUTORY PAY POLICY STATEMENT**

The recommendations in this report were put to the meeting under the guillotine arrangements and were **AGREED**.

The Opposition advised that they would have voted for the recommendation.

**12**

**TREASURY MANAGEMENT STRATEGY 2023/24**

The recommendations in this report were put to the meeting under the guillotine arrangements and were **AGREED**.

**COUNCIL - 23.2.2023**

The Opposition advised that they would have voted against the recommendation.

**13  
COUNCILLOR QUESTION TIME**

In accordance with the guillotine arrangements, answers to questions were taken as printed in the supplementary agenda.

**14  
COMMITTEE MEMBERSHIPS**

There were no changes to committee memberships.

**15  
NOMINATIONS TO OUTSIDE BODIES**

The following changes to nominations on outside bodies were noted under the guillotine arrangements:

Cllr Stephanos Ioannou to replace Cllr Maria Alexandrou on the Enfield Music Hub Advisory Board.

**16  
DATE OF NEXT MEETING**

The date of the next meeting was **NOTED** as 10 May 2023, which will be the Annual Council meeting.

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## London Borough of Enfield

<b>Report Title</b>	Members Allowances Scheme 2023/24
<b>Report to:</b>	Council
<b>Date of Meeting:</b>	10 <sup>th</sup> May 2023
<b>Directors:</b>	Terry Osborne Director of Law & Governance
<b>Report Author:</b>	<a href="mailto:Terry.Osborne@enfield.gov.uk">Terry.Osborne@enfield.gov.uk</a>
<b>Ward(s) affected:</b>	N/A
<b>Key Decision:</b>	Non-Key
<b>Classification:</b>	Part I

### Purpose of Report

1. This report details the statutory annual review of Members' allowances for the 2023/24 Municipal year and seeks member approval of the scheme for the coming municipal year

### Recommendations

<ol style="list-style-type: none"> <li>I. To note the findings and recommendations of the IRP Report from London Councils published in January 2022.</li> <li>II. To agree an annual uplift in line with the pay settlement for employees as recommended by the Independent Panel for the Remuneration of Councillors in London as described in paragraph 6 of this report.</li> <li>III. To agree the Members Allowances scheme for 2023/24, subject to the amendments above.</li> </ol>
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## **Background and Options**

2. The Local Authorities (Members' Allowances) (England) Regulations 2003 provide that a Local Authority shall make a member allowance scheme in accordance with these Regulations in respect of each year. Regulation 10 provides that such a scheme shall be made before the beginning of each year, and may be amended during the year, but only revoked and replaced with a new scheme with effect from the beginning of a year. The scheme must be adopted each year, whether or not it includes provision for an annual uplift. The scheme was last agreed at the Annual Meeting last year.
3. The existing LBE Members Allowance Scheme prescribes the Basic Allowance that will be paid to all members on the Council and the Special Responsibility Allowances ("SRAs") that will be paid to those members who hold additional roles such as Group Leaders, Cabinet members and committee chairs.
4. The regulations make specific provision for London Councils to establish a panel, which could exercise the functions of an independent remuneration panel on behalf of London borough councils and provides that regard must be had to the report of that Panel. The London Councils Panel established for this purpose produced a report in January 2022 and members must have regard to that report. The report is listed as a Background Paper to this report and is available for members to see.
5. The IRP recommended a Basic Allowance of £12,014, which is significantly higher than the current Basic Allowance paid to Enfield councillors. This higher figure is **not** being recommended for adoption in this report to members.
6. The Enfield allowances scheme contains an uplift linked to Average Earnings (5.4%) whereas the IRP recommends that allowances should be updated annually in accordance with the headline figure in the annual local government pay settlement (at the lower level of 4.04%). It is proposed to adopt this lower-level uplift for the Members Allowance Scheme for 23/24 as recommended by the IRP. This will be considered again in future years, and this will bring Enfield in-line with other London Boroughs.

## **Preferred Option and Reasons For Preferred Option**

7. There is a requirement to approve the members allowances scheme annually. Members have not taken an increase in payment since 2009. For the reasons mentioned in the body of the report, suitable remuneration for the role is important.

## **Relevance to Council Plans and Strategies**

8. The workload and responsibilities of councillors continues to increase, and their role has become more complex. Allowances should be set at a level that enables people to undertake the role of councillor, while not acting as an

incentive to do so. If it is important that there are no financial incentives to being a councillor, it is equally important that there should not be a financial disincentive. It is clearly desirable that service as a councillor is not confined to those who have retired or with independent means.

### **Financial Implications**

9. The IRP recommends that boroughs apply an uplift of 4.04% to member allowances which reflects the pay increase for employees. By way of illustration, the effect would raise the basic allowance by £427. The cost of applying the uplift to all basic and special responsibility allowances would be £40,872. The additional cost of implementing this decision will be met from existing budgets.

### **Legal Implications**

10. The Local Authorities (Members' Allowances) (England) Regulations 2003 (as amended) are made under the provisions of section 18 Local Government and Housing Act 1989 and require local authorities to make a scheme of allowances for their members and to establish and maintain an independent remuneration panel to make recommendations to the Council about the scheme.

### **Equalities Implications**

11. The report of the Panel felt that it was important that obstacles to becoming a councillor should be removed wherever possible and that, for example, care costs could be a significant deterrent to service as a councillor. Their strong view was that in appropriate cases when they undertake their council duties, councillors should be entitled to claim an allowance for care of dependents. The Enfield Scheme already includes provision for maternity, parental and adoption leave and dependent carer allowances.

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**Report Author:** Terry Osborne, Director of Law and Governance

**Appendix:** The IRP report January 2022 published by London Councils

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## LBE CALENDAR OF MEETINGS 2023/2024 (Draft v.1.4)

	MAY 23	JUNE 23	JULY 23	AUG 23	SEPT 23	OCT 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24	APR 24	MAY 24
<b>COUNCIL</b>	Wed 10 Annual	Wed 14			Wed 27		Wed 22		Wed 24	Thurs 22			Wed 15 Annual
<b>CABINET</b>		Wed 07			Wed 13	Wed 18	Wed 15	Wed 13	Wed 17	Wed 07	Wed 13	Wed 17	
<b>SCRUTINY</b>													
<b>Overview &amp; Scrutiny Committee Business Meetings</b>		Wed 21 WP			Thurs 14 (Bus)		Tues 14 (Bus)		Mon 15 (Budget) <sup>1</sup>	Tues 06 (Bus)	Mon 04 (Bus)		
<b>Call In Dates for OSC (provisional in case of need)</b>		Thurs 29*	Mon 17*		Mon 18*	Mon 16*	Mon 06*	Mon 11*	Mon 29*	Mon 19*	Mon 25*		
<b>Scrutiny Panels:</b>													
<b>Crime Scrutiny Panel</b>	Wed 17 WP (7pm) <sup>^</sup>		Wed 19		Tues 12			Wed 06		Tues 27			
<b>Health &amp; Adult Social Care Scrutiny Panel</b>	Wed 17 WP (8pm) <sup>^</sup>		Tues 11		Wed 20		Tues 28			Wed 28			
<b>Children, Young People &amp; Education Scrutiny Panel</b>	Wed 24 WP (7pm) <sup>^</sup>		Wed 05			Mon 30		Mon 18			Mon 11		
<b>Regeneration &amp; Economic Development Scrutiny Panel</b>		Mon 05 WP (7pm) <sup>^</sup>	Tues 25				Wed 01		Tues 30		Tues 26		
<b>Finance &amp; Performance Scrutiny Panel</b>		Mon 12 WP (7pm) <sup>^</sup>	Wed 12			Tues 31			Tues 16		Wed 06		
<b>Environment &amp; Climate Action Scrutiny Panel</b>	Tue 23 WP (7pm) <sup>^</sup>		Mon 03			Tues 24			Mon 22		Tues 12		
<b>Housing Scrutiny Panel</b>	Wed 31 WP (8pm) <sup>^</sup>		Mon 10		Tues 26			Tues 12		Wed 21			
<b>General Purposes Committee</b>		Wed 28	Wed 26			Wed 25			Wed 31		Wed 27		
<b>Councillor Conduct Committee</b>			Thurs 20				Thurs 23				Mon 18		
<b>Staff Appeals, Appointments &amp; Remuneration Committee</b>		Mon 12**					Mon 13**			Mon 26**		Mon 29**	
<b>Planning Committee</b>	Tues 23	Tues 06** Tues 20	Tues 04** Tues 18	Tues 01** Tues 29**	Tues 05** Tues 19	Tues 17	Tues 07** Tues 21	Tues 19	Tues 09** Tues 23	Tues 13** Tues 20	Tues 05** Tues 19	Tues 23	

All dates subject to change.  
Recent changes are shown in **bold**.

Governance Team Contact:  
Claire Johnson Tel. 0208 132 1154

1 Scrutiny Budget Meeting  
WP ^ Work Planning session – informal / private

\* Provisional Call-in (if required)  
\*\* Provisional (if required)

8 – 11 Oct 23 – Labour Party Conference

1 – 4 Oct 23 – Conservative Party Conference

TBC-To be confirmed

## LBE CALENDAR OF MEETINGS 2023/2024 (Draft v.1.4)

OTHER BODIES	MAY 23	JUNE 23	JULY 23	AUG 23	SEPT 23	OCT 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24	APRIL 24	MAY 24
Environment Forum		Tue 13			Mon 18		Tues 28		Wed 10			Tues 16	
Health & Wellbeing Board		Tues 06				Mon 02		Mon 04			Tues 05		
Health & Wellbeing Board (Development Sessions)		Tues 06				Mon 02		Mon 04			Tues 05		
Equalities Board		Mon 05					Wed 08		Mon 08		Mon 18		
Safer Neighbourhoods Board			Tues 04		Tues 19		Wed 29				Wed 06		
Pension Policy & Investment Committee (@ 9:30am – 12:30pm)			TBC/ Wed 19			TBC/ Wed 04			TBC/ Wed 17		TBC/ Wed 20		
Local Pension Board (@ 10:00am – 12:00pm)		TBC/ Weds 21			TBC/ Wed 13			TBC/ Wed 13			TBC/ Wed 13		
<b>CHILDREN'S SERVICES</b>													
Corporate Parenting Board (@ 5:30pm)													
Member/Governor Forum (@ 7:00pm)													
SACRE													
Schools Forum (@ 5:30pm)			Wed 05			Wed 04		Wed 06					
<b>GROUPS</b>													
Conservative Group													
Labour Group	Thurs 4	Thurs 8	Thurs 13		Thurs 21	Thurs 19	Thurs 16	Thurs 7	Thurs 18	Thurs 15	Thurs 21		
MEMBER DEVELOPMENT			Mon 24		Mon 04	Mon 23	Mon 27		Tues 09	Mon 05		Wed 24	

Proposed Dates for Council meetings from 2024 to 2025. **Please note these dates are only indicative and will be subject to change.**

	MAY 24	JUNE 24	JULY 24	AUG 24	SEPT 24	OCT 24	NOV 24	DEC 24	JAN 25	FEB 25	MAR 25	APR 25	MAY 25
COUNCIL	Wed 15 Annual												Wed 14 Annual

All dates subject to change.  
Recent changes are shown in **bold**.

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Claire Johnson Tel. 0208 132 1154

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WP ^ Work Planning session – informal / private

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